

Enhanced Apprenticeship

Adult Health and Social Care

Location: Various locations across Surrey (with the opportunity to express a preference)

Contract: Fixed Term Contract - 2 years

Salary: Starting from £10.90 per hour (equivalent to Real Living Wage)

Hours: 37.5 hours

About the Care Talent Collective

The Care Talent Collective is the first of its kind: an alliance of seven leading care providers in Surrey which has received government funding to lead an innovative talent management programme over the next two years.

This is a high-profile initiative which gives you the opportunity to unlock your potential and embark on a rewarding journey with our Enhanced Apprenticeship Programme earning up to a level 3 qualification in Health and social Care. The Enhanced Apprenticeship Programme provides an enriched and structured pathway in Adult Social Care, equipping you with skills and experience that will set you up for a fulfilling career. You'll engage in person-centred care, enhance the lives of individuals with complex care issues, learning disabilities and autism, and foster their aspirations. Half of all roles in social care are supporting people with Learning Disabilities and autistic people. It is a significant sector employing 750,000 people nationally, with huge potential for advancement as well as making a real difference to peoples lives.

We encourage talent from diverse backgrounds and offer professional accreditation, which you will work towards alongside your day job of transforming people's lives. Collaborate with Experts by Experience, learn through assistive technology, and be part of a transformative sector that values and nurtures its workforce. Join us to make a difference in the lives of local people, promote independence, and drive positive health outcomes through technology. Your journey starts here!

Job Specification

The Enhanced Apprenticeship Programme offers a structured, branded, and trusted approach that empowers local people, including young individuals, their parents, individuals with lived experiences, those who may not have traditionally considered care roles, and individuals from ethnic minority backgrounds. This pathway provides a clear and rewarding career trajectory that is both competitive and fulfilling.

By being part of this dynamic network, comprising seven top Surrey-based social care providers, you will have the chance to tap into a wide range of experiences, insights, and best practices. This diverse collaboration will broaden your knowledge, enrich your skill set, and provide you with a unique vantage point in the ever-evolving world of social care.

Not only can you benefit from a collective expertise but also from a stimulating environment for learning and development. Your contributions to the field will be amplified, as you'll be able to draw from the collective wisdom of these providers, while bringing your own insights to the table.

Key Responsibilities

- **Person-centred Care:**
 - Emphasise a person-centred approach, working through co-production with service users to meet their unique needs including supporting vocational learning, employment, learning new skills for independence and support a person's health and wellbeing.
 - Provide support to adults with diverse care needs, focusing on competencies such as enabling motivation and aspiration for full lives.
 - Support people to form and maintain friendships, relationships and community networks.
 - Offer behavioural support and functional development for service users to promote their independence and well-being.
- **Safeguarding:**
 - Demonstrate a clear understanding of safeguarding principles and a commitment to vigilantly monitor for signs of abuse or neglect.
 - Promptly report concerns and follow safeguarding procedures to ensure the safety and wellbeing of service users.
- **Working relationships:**
 - Collaborate effectively with colleagues, service users, and external stakeholders, fostering positive working relationships that support the delivery of person-centred care and a cohesive team environment.
- **Integrated Learning Pathway:**
 - Embrace an integrated and enriched learning pathway that is informed by people with lived experience, shaped in collaboration with strategic learning and apprenticeship partners, schools and colleges.
- **Assistive Technology:**
 - Embrace learning through the person-centred application of Assistive Technology, supporting greater independence and health outcomes through the use of technology, aligning with Surrey's aspirations.

Person Specification

Skills and Abilities:

- GCSEs/O-Level Maths and English are desirable, or a willingness to work towards the equivalent.
- Living In the UK for 3 years or have indefinite leave to remain status.
- Excellent communication skills and the ability to empathise with service users.
- A caring and compassionate nature.
- Strong attention to detail for record-keeping and care documentation.
- The ability to work well within a team and take direction from senior staff.
- Basic computer skills.

Experience:

- No prior experience is required, but a willingness to learn and a passion for making a positive difference to people's lives is essential.

Personal Qualities and values:

- Empathy: Show understanding and kindness to service users.
- Patience: Remain calm and composed in challenging situations.
- Respect: Treat all individuals with dignity and respect
- Enthusiasm: Display a willingness to learn and grow in the role.